



TRAINEE AIRPORT FIREFIGHTER (6)

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Eswatini Civil Aviation Authority (ESWACAA), a Category A Public Enterprise responsible for the regulation of Civil Aviation in the Kingdom of Eswatini and the operation of King Mswati III International Airport. ESWACAA carries out its mandate in conformity with International Civil Aviation Organisation's (ICAO) Standards and Recommended Practices (SARPs).

ESWACAA invites suitably qualified and experienced candidates to apply for the position of **Trainee Airport Firefighter** tenable under the Rescue and Firefighting department at the King Mswati III International Airport. This is a **12 months** traineeship training and during this period the candidate will be stationed at King Mswati III International Airport (Sikhuphe). Successful candidates may be considered for employment on successful completion of the prescribed Airport Firefighter Traineeship program.

1. JOB PURPOSE

To equip candidates with the essential competencies required to effectively manage and respond to all aircraft and airport emergencies, ensuring the highest standards of fire suppression, rescue, casualty management, and operational safety compliance.

2. TRAINING PROGRAMME HIGHLIGHTS

The Trainee will be:

- Enrolled in an Accredited International Fire Service training school for Basic Firefighting (Firefighter 1 & 2, Hazmat Awareness & Operations and First Aid level 3)
- Enrolled into an Accredited Aviation School for Aerodrome Firefighting (Aircraft Construction, Aircraft Firefighting tactics and techniques and Airport Emergency Planning)
- Exposed to On Job Training within the Airport Fire Department

3. QUALIFICATIONS AND EXPERIENCE:

The ideal candidate must meet the following minimum requirements:

i) Qualification

- IGCSE/EGCSE/O'Level (or equivalent) education with a minimum of five (5) credits including Maths, English and Science.

- Pass Physical Fitness Assessment.
- Pass Medical examination.

ii) Added Advantage

- First Aid Level 3 certificate
- Any firefighting experience
- Valid Driver's License.

iii) Other requirements

- Full Aviation Security Clearance.
- Must be between 18 – 30 years age

4. SKILLS, KNOWLEDGE, AND PERSONAL ATTRIBUTES:

The ideal candidate must demonstrate the following competencies, knowledge, and personal attributes:

- Able to follow instructions.
- Eager to learn.
- Good communication and interpersonal skills.
- Excellent customer handling skills.
- Must be disciplined and of a good character
- Ability to work under pressure and work flexible working hours (shifts).

Applications with complete up-to-date Curriculum Vitae, certified copies of academic certificates/professional accreditation, must be emailed to future@eswacaa.co.sz not later than **Friday, 26 December 2025**. Please quote the position of **"Trainee Airport Firefighter"** in the email subject line.

N.B. Only emailed applications will be admissible.

Only shortlisted candidates will be contacted.

ESWACAA does not bind herself to employ the trainees beyond the specified program or convert the traineeship to permanent employment.

All applications should be in PDF format not exceeding 11MB. Zipped or compressed files are not admissible.